



NEW

HOPE FOR AFRICA



**NEWS
LETTER**

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Misael Milkias
Board Chairperson

Intro
Rejoice Africa

Welcome to 2021! In fact I would like to congratulate all that have made it to 2021. Considering the unprecedented and various challenges 2020 posed from beginning to end, making it through it is a feat worthy of congratulation. As it often does, the turn of a new year always inspires hope in us. Hope of better days to come, better opportunities and for some a chance to start things afresh.

It is this hope that is spurring us on yet again as Rejoice Africa in spite of the setbacks and limitations of the past year. Hope of a better year with better opportunities and above all the hope of seeing Africa Rejoice. We're also convinced that Africa's ultimate hope is the almighty God. And he has endowed our continent with precious resources. However the most precious resource Africa has is not found in the land but rather on the land. And that's its people. And more than 65% of its people are youth. They are the most precious resource we've been endowed with. They are the hope of our continent.

Hope then should spur us on to work. Hope without work is no hope at all. We need to work to see our hope for realized. That's why we've rolled up our sleeves yet again this year to inspire, nurture and empower the future leaders of our continent. We have put together different programs and platforms to empower the youth at different levels. We have also forged new partnerships with various stakeholders to even extend our reach to our youth even further this year. So, if you're hopeful about the future of our continent like us, then let's get to work together. Partner with us with your skill, time, and money and by sharing different opportunities.

And finally, we're looking forward to working with you. So let's get to work! Let's stay in hope for hope never disappoints!
Have a Blessed 2021!

RA has been registered and accorded legal personality with registry number 4269 on July 09, 2019, as a local organization in accordance with the civil society organizations proclamation NO1113/2019.

Rejoice Africa young leaders development stands to equip and raise the next generation of young leaders who are passionate to bring justice, stability, prosperity and transformation to African society.

Vision

We envision developed emerging young leaders who will bring joy to African society.

Mission

Empower the coming generation to effective leadership in their sphere of influence.

Outcome



Rejoice Africa

Young leaders Development
Cohort 2020-22



Bereket Muluneh

Hello, my name is Bereket Muluneh and I am a nineteen year old guy living in Addis Abeba and I also happened to be a partaker in this thing called ‘Rejoice Africa Young Leadership Development Program’ and you might just be asking yourself, “Why in the world would you go and do something like that?”. Well for starters, the name, the first two words are simply beautiful. Rejoice my definition means to express great joy. Africa is a land of joy, a land where we express great joy. But the land also needs leadership. It needs effective, Christ centered leadership. When I first took part in this program over the summer of 2019 I found that it was a lively place with so many different people (we are African after all) and yet we had this longing to be shown direction, to be guided and supported, a family of brothers and sisters with a wide and vast range of interests that were there for each other.

When I say the word training it might conjure up bad images of very long and very boring lectures by one guy right in front of the room But RAYLD was the exact opposite, it was delightful, it was very practical and the person lending a hand wasn’t usually found in the front of the room, more often the person wasn’t in front of the room, they were right there with us getting their hands dirty, leading by example and that says a lot.

I think Rejoice Africa is a good place to foster relationships, to grow professions and essentially grow as a person with a true realization as well as definition of self and self-worth.

Meklit Demiss

My stay in Rejoice Africa so far has been nothing short of the most exciting, yet also challenging experience I’ve ever had. As a young person seeking guidance in the journey I am about to embark on, this training was timely to say the least. I have honestly found it to be a suitable place to learn more about myself, and discover who I am so that I could go out more equipped with a better sense of clarity in where I’m supposed head, to then help my people in the light of God’s word. I am also learning how to sharpen my God given talents and bring my dreams into practicality so that I won’t just end up with a wishful thinking, or a mere castle in the air I would never get to see.

In the last few months of getting to know some of the people there, I have witnessed what it’s like to be in a true friendship where the two most crucial elements aren’t missing, where there is both caring and challenging going on between both sides. These people are gems. I feel very much honored to take part in this vibrant community with a sense of purpose to better myself so that I could better the lives of others too.

Well, I could go on, but to conclude, there is a lot more to come, they’ve said this is only just the beginning. The A for the Z for this is the first year. So I am really excited to see where this will take us all. But one thing I know for sure is three years later, I wouldn’t be in the same person I was and I’ll be looking back to how far I’ve come. And finally, I would really like to thank the Rejoice Africa team for having me, for warmly receiving me, for being humble exemplary leaders and for the commitments and willingness they keep showing to see us all flourish and be a blessing to Africa as they have been to us. God bless you all.

Virtual Training
Every other week for two hours

Residential Training

Short Term Training

The short term leadership training program aims to equip the youth with short term trainings on different important topics based on need assessments.

Partnering with one nonprofit and one religious organization RA team was able to conduct trainings, the training were given for 80 youth about sexual purity, family, self-image, character formation.

Resource mobilization training was conducted for board and executive team September 5, 2020. This was also a vital training that was useful to capacitate the board and executive team to on the concept and practice of resource mobilization. This is important for working on the sustainability of RA financially and would be useful in tackling its financial constraints.

Journalism ethics training on August 8, 2020 that was insightful and important for the plan to engage in Television and Radio programs in relation to enlightening and awareness creation of the youth.

Digital program is one of RA strategic program aimed to reach and equip the young people through media that are mostly focused on electronic social media. In order to achieve this RA has communicated young leaders voice electronic newspaper starting from June 5,2020 and has published 15 volume newspaper so far and disseminated it through telegram and Facebook. In addition, a YouTube channel has been created to work on the digital program. Overall the digital program was effective especially in the COVID 19 season.

One Year Anniversary

RA has celebrated its one year of establishment on July 9, 2020 with the volunteers, executive team and boards. It was a time of reflection on the journey of the one year and takes an inspiration for the next years ahead.



“The very least you can do in your life is figure out what you hope for. And the most you can do is live inside that hope. Not admire it from a distance but live right in it, under its roof.”
 _____ **Barbara Kingsolver**

Special get-together program with Rejoice Africa young leaders, volunteers and members.

Even though, the year plan had hindrances on different activities because of COVID 19, RA has conducted special events planting tree on August 16, 2020 with partners POPtC and Icon Solutions; A volunteers, Community in relation to tree planting national day of Ethiopia with motto “We Care Green Legacy”.



Nazrawit Abrham
Coaching
Experience

The journey

The past few months has been unlike any season the world has ever experienced however it was able to brought us a precious gift- A free time that gives us break from the ‘busyness’ of life to spend more in discovering new things along with working on overlooked areas of our life and using this precious gift I made a journey for the last three months. It was not like any other journey that you go to somewhere new with a group of people to be wondered by incredible beauty of nature or by the work of human intelligence instead my journey was to a very familiar place that I have spent my whole life, not with a group of people but only with my guide and not continually like other journeys but only twice a month for two hours yet always remaining in my mind. My journey began by having an agreement with my guide about our roles and responsibilities as well as clearly stating expectations by preparing a SMART goal to be achieved within three months then we set off our journey of the wondrous discoveries. Though I was in that place my whole life, I began to develop a different perspective, more clear image than before and the challenging questions raised by my guide stir up my eagerness to know that place more deeply and to embrace the goal we have set in the beginning of this journey and finally we were able to hit the target that leads me to be more focused, humble and purposeful since it was the journey of discovering oneself intentionally through coaching to increases my awareness about my passion, gifts, strength, weakness and above all the purpose I was made for and the guide who took me through and helped me to achieve the goals was my coach and at the end of the three month I had to say my farewell to my coach as our agreement but the path of discovering myself still continues till the life time.



2020 Challenges

Financial constraint is one of the highest challenges faced by RA. There were financial limitations for new projects, salary payment for fulltime staff and covering office rent costs.

The second constrain was COVID19 as it was and is the challenge globally; it has affected RA in implementation of the programs. The student leaders program is still delayed or changed to the next year because schools were not functional at the planned time of implementation.

The third constraint was few volunteers that mismatched with the work planned because volunteers in the executive team were overloaded with their other personal engagements.

2021 Goals

- Finish first cohort first and second year young leaders development training and recruit 15 young people for second cohort
- Provide short term training for 500 young people
- Publish 24 volume young leaders voice
- Share 25 volume short training video on You Tube
- Empower 10 coaches and 10 training facilitators
- Give coaching service for 15 youth
- Partnering with UNv Ethiopia give online mentoring service for 30 freshman university students



If you want to be part of Rejoice Africa community as a member or volunteer, please sign in here

For Membership

<https://forms.gle/yxxZUW92JLVB2itZ9>

For Volunteers

<https://forms.gle/ycBwP2JKTTCTJ9t1A>

